UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): October 29, 2024

CHEMED CORPORATION

(Exact name of registrant as specified in its charter)

1-8351 (Commission File Number) 31-0791746 (I.R.S. Employer Identification Number)

0 First Financial Center. 255 East 5th Street. Cincinna

2600 First Financial Center, 255 East 5th Street, Cincinnati, OH 45202 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (513) 762-6690

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2 below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240-14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under Exchange Act (17 CFR 240-14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4 (c) under Exchange Act (17 CFR 240-13e-4(c))

Securities registered pursuant to 12(b) of the Act:

		Name of each exchange on which
Title of each class	Trading symbol	registered
Capital stock \$1 par value	CHE	NYSE

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 or Rule 12b-2 of the Securities Exchange Act of 1934.

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Page 1 of 3

Delaware (State or other jurisdiction of incorporation)

Item 2.02 Results of Operations and Financial Condition

On October 29, 2024, Chemed Corporation issued a press release announcing its financial results for the quarter ended September 30, 2024. A copy of the release is furnished herewith as Exhibit 99.

Item 9.01 Financial Statements and Exhibits

d) Exhibit

(99) Registrant's press release dated October 29, 2024

104 The cover page from this Current Report on Form 8-K formatted in Inline XBRL

Page 2 of 3

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: October 29, 2024

CHEMED CORPORATION

By: /s/ <u>Michael D. Witzeman</u> Michael D. Witzeman Vice President and Chief Financial Officer

Page 3 of 3



Chemed Corporation * 2600 First Financial Center * 255 E. 5th Street * Cincinnati OH 45202-4726

CONTACT: Michael D. Witzeman (513) 762-6714

Chemed Reports Third-Quarter 2024 Results

CINCINNATI, October 29, 2024—Chemed Corporation (Chemed) (NYSE: CHE), which operates VITAS Healthcare Corporation (VITAS), one of the nation's largest providers of end-of-life care, and Roto-Rooter, the nation's largest commercial and residential plumbing and drain cleaning services provider, reported financial results for its third quarter ended September 30, 2024, versus the comparable prior-year period.

Changes to Non-GAAP Metrics

Chemed uses certain non-GAAP metrics such as EBITDA, adjusted EBITDA, adjusted net income and adjusted diluted earnings per share, to provide additional context and perspective to reported operational results.

Chemed's previously reported non-GAAP metrics during the four sequential quarters from September 30, 2022 through June 30, 2023 excluded the 12-month pandemic-related licensed healthcare professional retention bonus (Retention Program). Starting with the quarter-ended September 30, 2023, the Company no longer excludes the cost of the Retention Program when presenting non-GAAP operating metrics in current or prior periods.

For the nine-months ended September 30, 2023, the pretax and after-tax Retention Program expense was \$23.7 million and \$18.0 million, respectively. There was no material impact on financial results for the quarter or nine months-ended September 30, 2024 as a result of the Retention Program.

Results for Quarter Ended September 30, 2024

Consolidated operating results:

- Revenue increased 7.4% to \$606.2 million
- GAAP Diluted Earnings-per-Share (EPS) of \$5.00, an increase of 1.4%
- Adjusted Diluted EPS of \$5.64, an increase of 6.0%

VITAS segment operating results:

- Net Patient Revenue of \$391.4 million, an increase of 17.3%
- Average Daily Census (ADC) of 21,785, an increase of 15.5%
- Admissions of 16,775, an increase of 6.3%

- Net Income, excluding certain discrete items, of \$53.8 million, an increase of 26.4%
- Adjusted EBITDA, excluding Medicare Cap, of \$73.1 million, an increase of 33.1%
- · Adjusted EBITDA margin, excluding Medicare Cap, of 18.6%, an increase of 212-basis points

Roto-Rooter segment operating results:

- Revenue of \$214.8 million, a decrease of 6.9%
- Net Income, excluding certain discrete items, of \$39.8 million, a decrease of 18.9%
- Adjusted EBITDA of \$56.4 million, a decline of 15.8%
- · Adjusted EBITDA margin of 26.3%, a decline of 275-basis points

VITAS

As previously announced, VITAS completed its acquisition of the hospice assets and an assisted living facility of Covenant Health and Community Services, Inc. (Covenant Health) on April 17, 2024 for \$85.0 million in cash. Before presenting VITAS' overall results, it is important to disclose the methodology used in determining the impact of Covenant Health's acquisition on VITAS' overall results. VITAS had significant operations in two of the three Florida locations we acquired from Covenant Health. Those locations require that we estimate the Covenant Health impact, as once the operations are integrated, there are not separate results. For instance, there are no VITAS-specific referral sources versus Covenant Health-specific referral sources in these locations. It is very likely that referral sources in the area have historically referred to both VITAS and Covenant Health. We have used historical operating trends in these locations to determine what is "legacy" VITAS activity. All activity above those historical operating trends have been attributed as the Covenant Health impact. We have included the specifically determined impact as it relates to new operating territories acquired. Based on the above, we discuss the range of impact that Covenant had on the overall VITAS operating metrics.

Covenant Health contributed approximately \$10 million to \$11 million of revenue in the third quarter of 2024. This revenue translated to net income of approximately \$1.8 million to \$2.0 million. Adjusted EBITDA in the quarter attributed to Covenant Health is between \$2.4 million and \$2.6 million.

VITAS net revenue was \$391.4 million in the third quarter of 2024, which is an increase of 17.3% when compared to the prior-year period. This revenue increase is comprised primarily of a 15.5% increase in days-of-care and a geographically weighted average Medicare reimbursement rate increase of approximately 2.6%. Acuity mix shift negatively impacted revenue growth 144-basis points in the quarter when compared to the prior-year period's revenue and level-of-care mix. The combination of Medicare Cap and other contra revenue changes increased revenue growth by approximately 64-basis points.

In the third quarter of 2024, VITAS accrued \$2.2 million in Medicare Cap billing limitations. This compares to a \$125,000 Medicare Cap billing limitation in the third quarter of 2023.

Of VITAS' 32 Medicare provider numbers, 24 provider numbers have a trailing 12-month Medicare Cap cushion of 10% or greater, five provider numbers have a cushion between 0% and 10%, and three provider numbers have a trailing 12-month Medicare Cap billing limitation totaling \$9.4 million.

Average revenue per patient per day in the third quarter of 2024 was \$199.16 which is 139-basis points above the prior-year period. Reimbursement for routine home care and high acuity care averaged \$175.82 and \$1,094.97, respectively. During the quarter, high acuity days-of-care were 2.5% of total days of care, a decline of 26-basis points when compared to the prior-year quarter.

The third quarter 2024 gross margin, excluding Medicare Cap, was 25.1%. This compares to the prior year quarter's gross margin of 24.0%, excluding Medicare Cap. Selling, general and administrative expenses were \$25.9 million in the third quarter of 2024 compared to \$25.3 million in the prior-year quarter.

Adjusted EBITDA, excluding Medicare Cap, totaled \$73.1 million in the quarter, an increase of 33.1% when compared to the prior year period. Adjusted EBITDA margin in the quarter, excluding Medicare Cap, was 18.6%, which is 212-basis points above the prior-year period.

Hurricane Helene, which impacted the panhandle of Florida and other parts of the southeastern United States in late September, did not result in any significant property loss or damage to VITAS. However, as with other similar events, we did experience a slowdown in admission activity while health systems prepared for the hurricane and then dealt with the aftermath. We estimate that admissions were negatively impacted during the quarter by approximately 60-100 patients. We also believe that the Florida admission impact will be more significant in the fourth quarter with the combination of Hurricanes Helene and Milton.

Roto-Rooter

Roto-Rooter generated quarterly revenue of \$214.8 million in the third quarter of 2024, a decrease of 6.9%, when compared to the prior-year quarter.

Roto-Rooter branch commercial revenue in the quarter totaled \$53.5 million, a decrease of 5.9% from the prior-year period. This aggregate commercial revenue change consisted of drain cleaning revenue declining 4.4%, plumbing declining 12.1%, excavation declining 2.3%, and water restoration declining 3.3%.

Roto-Rooter branch residential revenue in the quarter totaled \$146.0 million, a decrease of 6.3%, over the prior-year period. This aggregate residential revenue change consisted of drain cleaning declining 5.9%, plumbing declining 11.2%, excavation declining 6.1%, and water restoration declining 6.9%.

Roto-Rooter's gross margin in the quarter was 52.9%, essentially flat when compared to the third quarter of 2023. Roto-Rooter's selling, general and administrative expenses were \$57.1 million in the quarter, which is an increase of 3.5% compared to the third quarter of 2023. This increase was caused by continued enhanced marketing efforts designed to drive additional demand.

Adjusted EBITDA in the third quarter of 2024 totaled \$56.4 million, a decrease of 15.8% when compared to the third quarter of 2023. The Adjusted EBITDA margin in the quarter was 26.3% which represents a 275-basis point decline from the third quarter of 2023.

Chemed Consolidated

As of September 30, 2024, Chemed had total cash and cash equivalents of \$238.5 million and no current or long-term debt.

In June 2022, Chemed entered into a five-year \$550 million Amended and Restated Credit Agreement (Credit Agreement). This Credit Agreement consisted of a \$100 million amortizable term loan and a \$450 million revolving credit facility. The interest rate on this Credit Agreement has a floating rate that is currently SOFR plus 100-basis points. There is approximately \$404.8 million of undrawn borrowing capacity under the Credit Agreement after excluding \$45.2 million for Letters of Credit.

During the quarter, the Company repurchased 100,000 shares of Chemed stock for \$57.8 million which equates to a cost per share of \$578.21. As of September 30, 2024, there was approximately \$168.1 million of remaining share repurchase authorization under its plan.

Revision to Guidance for 2024

VITAS continues to perform as anticipated, and we reiterate the metrics for VITAS as presented in our second quarter 2024 press release. Roto-Rooter's revenue and resulting adjusted EBITDA and adjusted net income was softer than anticipated during the third quarter of 2024. As a result of these factors, full-year consolidated 2024 earnings per diluted share, excluding non-cash expense for stock options, tax benefits from stock option exercises, costs related to litigation and other discrete items, is estimated to be in the range of \$23.00 to \$23.15. This range represents a 13.3% to 14.0% increase from Chemed's 2023 reported adjusted earnings per diluted share of \$20.30. This guidance assumes an effective corporate tax rate on adjusted earnings of 24.3% and a diluted share count of 15.22 million shares.

Conference Call

As previously disclosed, Chemed will host a conference call and webcast at 10 a.m., ET, on Wednesday October 30, 2024, to discuss the company's quarterly results and to provide an update on its business. Participants may access a live webcast of the conference call through the

investor relations section of Chemed's website, <u>Investor Relations Home | Chemed Corporation</u> or the hosting website <u>https://edge.media-server.com/mmc/p/c93ntfig/</u>.

Participants may also register via teleconference at: https://register.vevent.com/register/BI0022c41ceecf4b83a582584604bc732b.

Once registration is completed, participants will be provided with a dial-in number containing a personalized conference code to access the call. All participants are instructed to dial-in 15 minutes prior to the start time.

A taped replay of the conference call will be available beginning approximately two hours after the call's conclusion. You may access the replay via webcast through the investor relations section of Chemed's website.

Chemed Corporation operates in the healthcare field through its VITAS Healthcare Corporation subsidiary. VITAS provides daily hospice services to patients with severe, life-limiting illnesses. This type of care is focused on making the terminally ill patient's final days as comfortable and pain-free as possible.

Chemed operates in the residential and commercial plumbing and drain cleaning industry under the brand name Roto-Rooter. Roto-Rooter provides plumbing, drain cleaning, and water cleanup services through company-owned branches, independent contractors and franchisees in the United States and Canada. Roto-Rooter also has licensed master franchisees in the republics of Indonesia and Singapore, and the Philippines.

This press release contains information about Chemed's EBITDA, Adjusted EBITDA and Adjusted Diluted EPS, which are not measures derived in accordance with GAAP and which exclude components that are important to understanding Chemed's financial performance. In reporting its operating results, Chemed provides EBITDA, Adjusted EBITDA and Adjusted Diluted EPS measures to help investors and others evaluate the Company's operating results, compare its operating performance with that of similar companies that have different capital structures and evaluate its ability to meet its future debt service, capital expenditures and working capital requirements. Chemed's management similarly uses EBITDA, Adjusted EBITDA and Adjusted Diluted EPS to assist it in evaluating the performance of the Company across fiscal periods and in assessing how its performance compares to its peer companies. These measures also help Chemed's management to estimate the resources required to meet Chemed's future financial obligations and expenditures. Chemed's EBITDA, Adjusted EBITDA and Adjusted Diluted EPS should not be considered in isolation or as a substitute for comparable measures calculated and presented in accordance with GAAP. We calculated Adjusted EBITDA Margin by dividing Adjusted EBITDA by service revenue and sales. A reconciliation of Chemed's net income to its EBITDA, Adjusted EBITDA and Adjusted Diluted EPS is presented in the tables following the text of this press release.

Forward-Looking Statements

Certain statements contained in this press release and the accompanying tables are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. The words "believe," "expect," "hope," "anticipate," "plan" and similar expressions identify forward-looking statements, which speak only as of the date the statement was made. Chemed does not undertake and specifically disclaims any obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. These statements are based on current expectations and assumptions and involve various risks and uncertainties, which could cause Chemed's actual results to differ from those expressed in such forward-looking statements.

These risks and uncertainties arise from, among other things, possible changes in regulations governing the hospice care or plumbing and drain cleaning industries; periodic changes in reimbursement levels and procedures under Medicare and Medicaid programs; difficulties predicting patient length of stay and estimating potential Medicare reimbursement obligations; challenges inherent in Chemed's growth strategy; the current shortage of qualified nurses, other healthcare professionals and licensed plumbing and drain cleaning technicians; Chemed's dependence on patient referral sources; and other factors detailed under the caption "Description of Business by Segment" or "Risk Factors" in Chemed's most recent report on form 10-Q or 10-K and its other filings with the Securities and Exchange Commission. You are cautioned not to place undue reliance on such forward-looking statements and there are no assurances that the matters contained in such statements will be achieved.

CHEMED CORPORATION AND SUBSIDIARY COMPANIES CONSOLIDATED STATEMENTS OF INCOME

(in thousands, except per share data)(unaudited)

	Thre	e Months En	ded Se	ptember 30,	Nine Months Ended September 30,					
		2024		2023		2024		2023		
Service revenues and sales	\$	606,181	\$	564,532	\$	1,791,294	\$	1,678,505		
Cost of services provided and goods sold		396,187		362,358		1,171,064		1,107,256		
Selling, general and administrative expenses (aa)		101,981		99,602		320,109		294,684		
Depreciation		13,147		12,858		39,601		37,778		
Amortization		2,550		2,521		7,617		7,548		
Other operating expense		159		343		288		2,064		
Total costs and expenses		514,024		477,682		1,538,679		1,449,330		
Income from operations		92,157		86,850		252,615		229,175		
Interest expense		(427)		(444)		(1,281)		(2,766)		
Other incomenet (bb)		9,299		6,859		28,008		8,365		
Income before income taxes		101,029		93,265		279,342		234,774		
Income taxes		(25,253)		(18,307)		(67,662)		(52,318)		
Net income	\$	75,776	\$	74,958	\$	211,680	\$	182,456		
Earnings Per Share										
Net income	\$	5.04	\$	4.97	\$	14.04	\$	12.14		
Average number of shares outstanding		15,025		15,075		15,082		15,034		
Diluted Earnings Per Share										
Net income	\$	5.00	\$	4.93	\$	13.88	\$	12.02		
Average number of shares outstanding		15,168		15,200		15,253		15,178		

(aa) Selling, general and administrative ("SG&A") expenses comprise (in thousands):

	Three Months Ended September 30,					e Months End	ded September 30,		
		2024	2023		2024		_	2023	
SG&A expenses before long-term incentive compensation and the impact of market value adjustments related to deferred compensation plans		93,269	\$	91,792	\$	287,712	\$	281,426	
Market value adjustments related to deferred compensation trusts		5,629		4,257		16,600		5,441	
Long-term incentive compensation		3,083		3,553		15,797		7,817	
Total SG&A expenses	\$	101,981	\$	99,602	\$	320,109	\$	294,684	
(bb) Other incomenet comprises (in thousands):	Thre	e Months En	ded Se	eptember 30,	Nin	e Months End	led Se	ptember 30,	
		2024		2023		2024		2023	
Market value adjustments related to deferred compensation trusts	\$	5,629	\$	4,257	\$	16,600	\$	5,441	
Interest income		3,668		2,600		11,405		2,863	
Other		2		2		3		61	
Total other incomenet	\$	9,299	\$	6,859	\$	28,008	\$	8,365	

CHEMED CORPORATION AND SUBSIDIARY COMPANIES CONSOLIDATED BALANCE SHEETS

(in thousands, except per share data)(unaudited)

	September 30,				
		2024		2023	
Assets					
Current assets					
Cash and cash equivalents	\$	238,451	\$	173,150	
Accounts receivable less allowances		196,481		168,031	
Inventories		9,899		12,511	
Prepaid income taxes		14,229		11,337	
Prepaid expenses		31,377		29,510	
Total current assets		490,437		394,539	
Investments of deferred compensation plans held in trust		126,631		104,410	
Properties and equipment, at cost less accumulated depreciation		200,939		205,462	
Lease right of use asset		134,111		123,353	
Identifiable intangible assets less accumulated amortization		94,753		92,768	
Goodwill		666,860		584,977	
Other assets		55,704		56,570	
Total Assets	\$	1,769,435	\$	1,562,079	
Liabilities					
Current liabilities					
Accounts payable	\$	44,938	\$	56,508	
Accrued insurance		60,308		61,122	
Accrued income taxes		3,385		5,135	
Accrued compensation		73,141		74,865	
Short-term lease liability		42,490		37,615	
Other current liabilities		40,517		61,974	
Total current liabilities		264,779		297,219	
Deferred income taxes		28,076		30,381	
Deferred compensation liabilities		122,240		102,815	
Long-term lease liability		105,416		99,346	
Other liabilities		13,169		13,075	
Total Liabilities		533,680		542,836	
Stockholders' Equity					
Capital stock		37,395		37,013	
Paid-in capital		1,462,569		1,254,356	
Retained earnings		2,639,011		2,362,928	
Treasury stock, at cost		(2,905,430)		(2,637,102)	
Deferred compensation payable in Company stock		2,210		2,048	
Total Stockholders' Equity		1,235,755		1,019,243	
Total Liabilities and Stockholders' Equity	\$	1,769,435	\$	1,562,079	
1 2					

CHEMED CORPORATION AND SUBSIDIARY COMPANIES CONSOLIDATED STATEMENTS OF CASH FLOWS

(in thousands)(unaudited)

	Nine Months Ended September 30,							
		2024	2023					
Cash Flows from Operating Activities								
Net income	\$	211,680	\$	182,456				
Adjustments to reconcile net income to net cash provided								
by operating activities:								
Depreciation and amortization		47,218		45,326				
Stock option expense		23,933		22,376				
Noncash long-term incentive compensation		15,783		6,637				
Litigation settlements		(5,750)		2,050				
Benefit for deferred income taxes		(2,245)		(8,232)				
Noncash directors' compensation		1,282		1,444				
Amortization of debt issuance costs		241		500				
Changes in operating assets and liabilities, excluding								
amounts acquired in business combinations:								
Increase in accounts receivable		(14,336)		(27,843)				
Decrease/(increase) in inventories		2,125		(2,239)				
(Increase)/decrease in prepaid expenses		(1,173)		781				
Decrease in accounts payable and								
other current liabilities		(19,641)		(15,815)				
Change in current income taxes		(4,545)		12,314				
Net change in lease assets and liabilities		(400)		(892)				
Increase in other assets		(21,101)		(8,622)				
Increase in other liabilities		18,348		11,426				
Other sources		1,165		69				
Net cash provided by operating activities		252,584		221,736				
Cash Flows from Investing Activities		-)		, · - ·				
Business combinations, net of cash acquired		(97,400)		(3,994)				
Capital expenditures		(36,770)		(45,075)				
Proceeds from sale of fixed assets		3,060		506				
Other uses		(281)		(409)				
Net cash used by investing activities		(131,391)		(48,972)				
Cash Flows from Financing Activities		(101,0)1)		(10,572)				
Purchases of treasury stock		(152,049)		(27,769)				
Proceeds from exercise of stock options		49,906		58,277				
Dividends paid		(19,594)		(17,446)				
Change in cash overdrafts payable		(15,749)		16,182				
Capital stock surrendered to pay taxes on stock-based compensation		(13,747) (8,827)		(5,446)				
Payments on long-term debt		(0,027)		(97,500)				
Other uses		(387)		(38)				
		(146,700)		(73,740)				
Net cash used by financing activities		(140,700) (25,507)		99,024				
(Decrease)/increase in Cash and Cash Equivalents		(23,307) 263,958		74,126				
Cash and cash equivalents at beginning of year	<u>م</u>	203,938	¢	173,150				
Cash and cash equivalents at end of year	\$	230,431	\$	175,150				

CHEMED CORPORATION AND SUBSIDIARY COMPANIES CONSOLIDATING STATEMENTS OF INCOME FOR THE THREE MONTHS ENDED SEPTEMBER 30, 2024 AND 2023

(in thousands)(unaudited)

Ň		()						Chemed
		VITAS	Ro	oto-Rooter	<u>C</u>	orporate	Co	nsolidated
2024 (a)	¢	391,406	¢	214 775	¢		¢	606,181
Service revenues and sales	<u>\$</u>	294,936	\$	214,775 101,251	\$		\$	396,187
Cost of services provided and goods sold		<i>.</i>		-		-		<i>c</i>
Selling, general and administrative expenses		25,883		57,072		19,026		101,981
Depreciation		5,063		8,071		13		13,147
Amortization		26		2,524		-		2,550
Other operating expense		97		62		-		159
Total costs and expenses		326,005		168,980		19,039		514,024
Income/(loss) from operations		65,401		45,795		(19,039)		92,157
Interest expense		(46)		(114)		(267)		(427)
Intercompany interest income/(expense)		4,920		3,656		(8,576)		-
Other income—net		62		18		9,219		9,299
Income/(loss) before income taxes		70,337		49,355		(18,663)		101,029
Income taxes		(16,851)		(11,400)		2,998		(25,253)
Net income/(loss)	\$	53,486	\$	37,955	\$	(15,665)	\$	75,776
2023 (b)								
Service revenues and sales	\$	333,728	\$	230,804	\$	-	\$	564,532
Cost of services provided and goods sold		253,731		108,627		-		362,358
Selling, general and administrative expenses		25,256		55,141		19,205		99,602
Depreciation		5,009		7,836		13		12,858
Amortization		26		2,495		-		2,521
Other operating expense/(income)		(53)		396		-		343
Total costs and expenses		283,969		174,495		19,218		477,682
Income/(loss) from operations		49,759		56,309		(19,218)		86,850
Interest expense		(52)		(131)		(261)		(444)
Intercompany interest income/(expense)		4,935		3,040		(7,975)		-
Other income—net		849		34		5,976		6,859
Income/(loss) before income taxes		55,491		59,252		(21,478)		93,265
Income taxes		(11,160)		(8,925)		1,778		(18,307)
Net income/(loss)	\$	44,331	\$	50,327	\$	(19,700)	\$	74,958

CHEMED CORPORATION AND SUBSIDIARY COMPANIES CONSOLIDATING STATEMENTS OF INCOME FOR THE NINE MONTHS ENDED SEPTEMBER 30, 2024 AND 2023

(in thousands)(unaudited)

		VITAS	Ro	oto-Rooter	<u>C</u>	orporate		Chemed onsolidated
2024 (a) Service revenues and sales	\$	1,119,970	\$	671,324	\$	_	\$	1,791,294
Cost of services provided and goods sold	Ψ	852,347	Ψ	318,717	Ψ		Ψ	1,171,064
Selling, general and administrative expenses		73,968		175,683		70,458		320,109
Depreciation		15,288		24,275		38		39,601
Amortization		79		7,538		-		7,617
Other operating expense		160		128		-		288
Total costs and expenses		941,842		526,341		70,496		1,538,679
Income/(loss) from operations		178,128		144,983		(70,496)		252,615
Interest expense		(138)		(349)		(794)		(1,281)
Intercompany interest income/(expense)		15,096		10,638		(25,734)		-
Other income—net		138		64		27,806		28,008
Income/(loss) before income taxes		193,224		155,336		(69,218)		279,342
Income taxes		(46,517)		(36,010)		14,865		(67,662)
Net income/(loss)	\$	146,707	\$	119,326	\$	(54,353)	\$	211,680
<u>2023 (b)</u>								
Service revenues and sales	\$	965,066	\$	713,439	\$	-	\$	1,678,505
Cost of services provided and goods sold		770,470		336,786		-		1,107,256
Selling, general and administrative expenses		71,248		171,966		51,470		294,684
Depreciation		14,907		22,830		41		37,778
Amortization		78		7,470		-		7,548
Other operating expense/(income)		(15)		2,079		-		2,064
Total costs and expenses		856,688		541,131		51,511		1,449,330
Income/(loss) from operations		108,378		172,308		(51,511)		229,175
Interest expense		(154)		(387)		(2,225)		(2,766)
Intercompany interest income/(expense)		14,393		8,652		(23,045)		-
Other income—net		1,109		96		7,160		8,365
Income/(loss) before income taxes		123,726		180,669		(69,621)		234,774
Income taxes		(28,503)		(38,315)		14,500		(52,318)
Net income/(loss)	\$	95,223	\$	142,354	\$	(55,121)	\$	182,456

CHEMED CORPORATION AND SUBSIDIARY COMPANIES CONSOLIDATING SUMMARIES OF EBITDA FOR THE THREE MONTHS ENDED SEPTEMBER 30, 2024 AND 2023

(in thousands)(unaudited)

(liious		,				Chemed	
2024		VITAS	Ro	to-Rooter	_(<u>corporate</u>	Consolidate	d
Net income/(loss)	\$	53,486	\$	37,955	\$	(15,665)	\$ 75,7	76
Add/(deduct):								
Interest expense		46		114		267	4	127
Income taxes		16,851		11,400		(2,998)	25,2	253
Depreciation		5,063		8,071		13	13,1	47
Amortization		26		2,524		-	2,5	550
EBITDA		75,472		60,064		(18,383)	117,1	53
Add/(deduct):								
Intercompany interest expense/(income)		(4,920)		(3,656)		8,576		-
Interest income		(59)		(18)		(3,589)	(3,6	66)
Stock option expense		-		-		6,038	6,0)38
Long-term incentive compensation		-		-		3,083	3,0)83
Acquisition expense		394		(8)		-	3	386
Adjusted EBITDA	\$	70,887	\$	56,382	\$	(4,275)	\$ 122,9	94
2023								
Net income/(loss)	\$	44,331	\$	50,327	\$	(19,700)	\$ 74,9	958
Add/(deduct):								
Interest expense		52		131		261	4	144
Income taxes		11,160		8,925		(1,778)	18,3	307
Depreciation		5,009		7,836		13	12,8	358
Amortization		26		2,495		-	2,5	521
EBITDA		60,578		69,714		(21,204)	109,0)88
Add/(deduct):								
Intercompany interest expense/(income)		(4,935)		(3,040)		7,975		-
Interest income		(847)		(34)		(1,719)	(2,6	600)
Litigation settlement		-		300		-	3	300
Stock option expense		-		-		5,495	5,4	195
Long-term incentive compensation	_	-		-		3,553	3,5	553
Adjusted EBITDA	\$	54,796	\$	66,940	\$	(5,900)	\$ 115,8	36

CHEMED CORPORATION AND SUBSIDIARY COMPANIES CONSOLIDATING SUMMARIES OF EBITDA FOR THE NINE MONTHS ENDED SEPTEMBER 30, 2024 AND 2023 (in thousands)(unaudited)

Chemed Consolidated VITAS **Roto-Rooter** Corporate 2024 \$ 146,707 \$ 119,326 \$ (54,353) \$ 211,680 Net income/(loss) Add/(deduct): 138 349 794 1,281 Interest expense 46,517 36,010 67,662 (14, 865)Income taxes 15,288 24,275 38 39,601 Depreciation 79 7,538 7,617 Amortization 208,729 327,841 187,498 (68, 386)**EBITDA** Add/(deduct): Intercompany interest (15,096)(10,638)25,734 expense/(income) (136)(64)(11, 205)(11, 405)Interest income 23,933 23,933 Stock option expense Long-term incentive 10,460 10,460 compensation Severance 5,337 5,337 arrangement _ 1.302 37 1,339 Acquisition expense 194,799 176,833 Adjusted EBITDA \$ \$ \$ (14, 127)\$ 357,505 2023 \$ 95,223 \$ 142,354 \$ (55,121) \$ 182,456 Net income/(loss) Add/(deduct): 154 387 2,225 Interest expense 2,766 Income taxes 28,503 38,315 (14,500)52.318 14,907 22,830 37,778 41 Depreciation 7,470 7,548 78 Amortization EBITDA 138,865 211,356 (67, 355)282,866 Add/(deduct): Intercompany interest (14, 393)(8,652) 23,045 expense/(income) (1,046)(96) (1,720)(2,862)Interest income Stock option expense 22,376 22,376 Long-term incentive 7,817 7,817 compensation 2,056 2,056 Litigation settlements 123,426 204,664 (15,837)312,253 Adjusted EBITDA \$ \$ \$ S

CHEMED CORPORATION AND SUBSIDIARY COMPANIES RECONCILIATION OF ADJUSTED NET INCOME

(in thousands, except per share data)(unaudited)

	Three Months Ended September 30,					Nine Months Ended September 30,			
		2024		2023		2024		2023	
Net income as reported	\$	75,776	\$	74,958	\$	211,680	\$	182,456	
Add/(deduct) pre-tax cost of:									
Stock option expense		6,038		5,495		23,933		22,376	
Long-term incentive compensation		3,083		3,553		10,460		7,817	
Amortization of reacquired franchise rights		2,352		2,352		7,056		7,056	
Severance arrangement		-		-		5,337		-	
Acquisition expense		386		-		1,339		-	
Litigation settlement		-		300		-		2,056	
Add/(deduct) tax impacts:									
Tax impact of the above pre-tax adjustments (1)		(1,761)		(1,326)		(6,762)		(6,443)	
Tax impact of deferred tax rate change		-		(4,241)		-		(4,241)	
Excess tax benefits on stock compensation		(389)		(225)		(4,308)		(3,376)	
Adjusted net income	\$	85,485	\$	80,866	\$	248,735	\$	207,701	
Diluted Earnings Per Share As Reported									
Net income	\$	5.00	\$	4.93	\$	13.88	\$	12.02	
Average number of shares outstanding		15,168		15,200		15,253		15,178	
Adjusted Diluted Earnings Per Share									
Adjusted net income	\$	5.64	\$	5.32	\$	16.31	\$	13.68	
Average number of shares outstanding	_	15,168	_	15,200		15,253		15,178	

(1) The tax impact of pre-tax adjustments was calculated using the effective tax rate of the operating unit for which each adjustment is associated.

CHEMED CORPORATION AND SUBSIDIARY COMPANIES OPERATING STATISTICS FOR VITAS SEGMENT (unaudited)

	Three Months En	nded Seg	otember 30,	 Nine Months Enc	led Sept	tember 30,
OPERATING STATISTICS	2024		2023	 2024		2023
Net revenue (\$000) (c)						
Homecare	\$ 338,344	\$	287,389	\$ 967,981	\$	832,554
Inpatient	29,923		27,818	89,297		84,312
Continuous care	25,799		22,032	74,295		63,054
Other	5,082		3,562	 13,900		9,738
Subtotal	\$ 399,148	\$	340,801	\$ 1,145,473	\$	989,658
Room and board, net	(3,336)		(2,646)	(9,437)		(8,317)
Contractual allowances	(2,167)		(4,302)	(10,077)		(10,650)
Medicare cap allowance	(2,239)		(125)	 (5,989)		(5,625)
Net Revenue Net revenue as a percent of total before Medicare cap	\$ 391,406	\$	333,728	\$ 1,119,970	\$	965,066
allowance						
Homecare	84.8	%	84.3 %	84.5 %	6	84.1 %
Inpatient	7.5		8.2	7.8		8.5
Continuous care	6.5		6.5	6.5		6.4
Other	1.2		1.0	1.2		1.0
Subtotal	100.0		100.0	 100.0		100.0
Room and board, net	(0.8)		(0.8)	(0.8)		(0.8)
Contractual allowances	(0.5)		(1.3)	(0.9)		(1.1)
Medicare cap allowance	(0.6)		-	(0.5)		(0.6)
Net Revenue	98.1		97.9 %	 <u> </u>	<u> </u>	97.5 %
Days of care	70.1	/0	<u>)</u> ///	 71.0	·	<u>)</u> //.5_/10
Homecare	1,622,680		1,391,377	4,621,755		4,018,469
Nursing home	320,664		287,785	4,021,733 908,013		833,112
Respite	9,952		· · · · · ·	-		·
			7,292	 26,806		19,211
Subtotal routine homecare and respite	1,953,296		1,686,454	5,556,574		4,870,792
Inpatient	26,524		25,493	79,064		76,987
Continuous care	24,365		23,071	 72,335		65,630
Total	2,004,185		1,735,018	 5,707,973		5,013,409
Number of days in relevant time period Average daily census ("ADC") (days)	92		92	274		273
Homecare	17,639		15,124	16,867		14,720
Nursing home	· · · · · · · · · · · · · · · · · · ·		-	· · ·		-
Respite	3,485		3,128 79	3,314 98		3,052
*	108			 		70
Subtotal routine homecare and respite	21,232		18,331	20,279		17,842
Inpatient	288		277	289		282
Continuous care Total	265		<u> </u>	 <u>264</u> 20,832		<u> </u>
Iour	21,700		10,009	 20,002		10,501
Total Admissions	16,775		15,774	51,020		47,564
Total Discharges	16,217		15,328	48,285		45,837
Average length of stay (days)	102.0		103.1	102.2		100.8
Median length of stay (days)	18.0		17.0	17.0		16.0
ADC by major diagnosis						
Cerebro	43.6	%	42.0 %	43.7 %	6	42.2 %
Neurological	13.3	, 0	14.7	13.3	•	15.9
Cancer	10.0		10.6	10.0		10.6
Cardio	16.3		16.4	16.2		16.1
Respiratory	7.1		7.2	7.2		7.1
Other	9.7		9.1	9.6		8.1
Total	100.0	0/.	100.0 %	 100.0 %		100.0 %
	100.0	/0	100.0 /0	 100.0	·	100.0 /0
Admissions by major diagnosis Cerebro	20.4	0/	26.6.9/	25 5 0	,	26.2.9/
	28.4	70	26.6 %	27.7 %	0	26.3 %
Neurological	7.7		8.8	7.9		9.9
Cancer	25.7		26.1	25.1		26.0
Cardio	15.1		16.0	15.7		16.2
Respiratory	9.5		9.7	9.9		10.1
Other	13.6	0/	12.8	 13.7	/	11.5
Total	100.0	%	100.0 %	 100.0 %	0	<u>100.0</u> %
Estimated uncollectible accounts as a percent of revenues	0.6	%	1.3 %	0.9 %	6	1.1 %
Accounts receivable	ro					
Days of revenue outstanding-excluding unapplied Medica payments	37.5		36.4	n.a.		n.a.
Days of revenue outstanding-including unapplied Medicar			22.0	ne		n 0
payments	35.5		33.8	n.a.		n.a.

CHEMED CORPORATION AND SUBSIDIARY COMPANIES FOOTNOTES TO FINANCIAL STATEMENTS FOR THE THREE AND NINE MONTHS ENDED SEPTEMBER 30, 2024 AND 2023

(unaudited)

(a) Included in the results of operations for 2024 are the following significant credits/(charges) which may not be indicative of ongoing operations (in thousands):

	Three Months Ended September 30, 2024									
		VITAS	Roto-Rooter		Corporate		nsolidated			
Stock option expense	\$	-	\$	- \$	(6,038)	\$	(6,038)			
Long-term incentive compensation		-		-	(3,083)		(3,083)			
Amortization of reacquired franchise agreements		-	(2,352)	-		(2,352)			
Acquisition expense		(394)	8		-		(386)			
Pretax impact on earnings		(394)	(2,344)	(9,121)		(11,859)			
Excess tax benefits on stock compensation		-		-	389		389			
Income tax benefit on the above		96	546		1,119		1,761			
After-tax impact on earnings	\$	(298)	\$ (1,798)) \$	(7,613)	\$	(9,709)			
		VITAS N	Nine Months Ende Roto-Rooter		tember 30, 2024 Corporate		nsolidated			
Stock option expense	\$		\$	- <u>s</u>	(23,933)	¢	(22.022)			
Long-term incentive compensation	Φ	_	φ	φ	(10,460)	φ	(23,933) (10,460)			
Amortization of reacquired franchise agreements		-	(7,056)	(10,400)		(7,056)			
Severance arrangement		-		-	(5,337)		(5,337)			
Acquisition expense		(1,302)	(37)	-		(1,339)			
Pretax impact on earnings		(1,302)	(7,093)	(39,730)		(48,125)			
Excess tax benefits on stock compensation		-		-	4,308		4,308			
Excess tax benefits on stock compensation Income tax benefit on the above	_	317	1,652		4,308 4,793		4,308 6,762			

(b) Included in the results of operations for 2023 are the following significant credits/(charges) which may not be indicative of ongoing operations (in thousands):

	Three Months Ended September 30, 2023										
	VITAS		Rote	o-Rooter	Corporate		Cor	nsolidated			
Stock option expense	\$	-	\$	-	\$ (5	5,495)	\$	(5,495)			
Long-term incentive compensation		-		-	(3	3,553)		(3,553)			
Amortization of reacquired franchise agreements		-		(2,352)		-		(2,352)			
Litigation settlement		-		(300)		-		(300)			
Pretax impact on earnings		-		(2,652)	(9	,048)		(11,700)			
Excess tax benefits on stock compensation		-		-		225		225			
Tax impact of deferred tax rate change		1,772		3,559	(1	,090)		4,241			
Income tax benefit on the above		-		412		914		1,326			
After-tax impact on earnings	\$	1,772	\$	1,319	\$ (8	3,999)	\$	(5,908)			

	Nine Months Ended September 30, 2023							
Stock option expense	VITAS		Roto-Rooter		Corporate		Consolidated	
	\$	-	\$	-	\$	(22,376)	\$	(22,376)
Long-term incentive compensation		-		-		(7,817)		(7,817)
Amortization of reacquired franchise agreements		-		(7,056)		-		(7,056)
Litigation settlements		-		(2,056)		-		(2,056)
Pretax impact on earnings		-		(9,112)		(30,193)		(39,305)
Excess tax benefits on stock compensation		-		-		3,376		3,376
Tax impact of deferred tax rate change		1,772		3,559		(1,090)		4,241
Income tax benefit on the above		-		2,123		4,320		6,443
After-tax impact on earnings	\$	1,772	\$	(3,430)	\$	(23,587)	\$	(25,245)

VITAS has 10 large (greater than 450 ADC), 23 medium (greater than 200 but less than 450 ADC) and 22 small (less than 200 ADC) hospice programs. Of Vitas' 32 Medicare provider numbers, for the trailing 12 months, 24 provider numbers have a Medicare cap cushion of greater than 10%, one provider number has a Medicare cap cushion between 5% and 10%, four provider numbers have a Medicare cap cushion between 0% and 5%, and three provider numbers have a Medicare cap cushion

(c)