SEC Form 4

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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL										
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Check this box if no longer subject t Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(b) of the Investment Company Act of 1940 Section 30(h) of the Investment Company Act

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intende the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.									
(City)	(State)	(Zip)	Rule 10b5-1(c) Transaction Indication						
(Street) CINCINNATI	ОН	45202		X	Form filed by One Re Form filed by More th Person				
255 EAST 5TH STREET			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indi Line)	6. Individual or Joint/Group Filing (Check Applicable Line)				
2600 CHEMED CENTER			02/10/2024		president and CEO				
(Last)	(First) (Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/16/2024	X	Officer (give title below)	Other (specify below)			
1. Name and Address of Reporting Person [*] MCNAMARA KEVIN J			2. Issuer Name and Ticker or Trading Symbol <u>CHEMED CORP</u> [CHE]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner				

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Capital Stock	02/16/2024		М		1,081(1)	A	\$586.49	112,549	D		
Capital Stock	02/16/2024		М		1,623(2)	A	\$586.49	114,172	D		
Capital Stock	02/16/2024		F		1,208(3)	D	\$586.49	112,964	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Performance Share Units	(4)	02/16/2024		М			1,737	(5)	(5)	Capital Stock	1,737	\$0.00	10,157	D	
Performance Share Units	(4)	02/16/2024		М			1,737	(5)	(5)	Capital Stock	1,737	\$0.00	8,420	D	
Performance Share Units	(6)	02/16/2024		A		3,770		(7)	(7)	Capital Stock	3,770	\$0.00	12,190	D	

Explanation of Responses:

1. The number of performance share units ("PSUs") that vested was based on the Company's achieving adjusted earnings per share growth rate for the period January 1, 2021 through December 31, 2023. The actual performance of 5.47% yielded an award of 61.7% of target; including the reinvestment of dividends paid during such period, the award is 62.2% of target.

2. The number of PSUs that vested was based on the Company's achieving relative total shareholder returns for the period January 1, 2021 through December 31, 2023 compared to a defined peer group of companies. The Company's performance ranked in the 47th percentile of that group, yielding an award of 92.6%, including the reinvestment of dividends paid during such period, the award is 93.4% of target.

3. Shares withheld to satisfy tax obligations in connection with vesting of PSUs.

4. Each PSU reflects the contingent right to receive a variable number of shares of capital stock based on achieving performance goals. PSUs were settled in shares on their scheduled vesting date as determined by the Compensation Committee.

5. PSUs awarded February 19, 2021 vest based on achievement of performance targets over a period of January 1, 2021 through December 31, 2023. The determination of the performance level was to be made by March 15, 2024.

6. Each performance share unit represents a contingent right to receive one share of Chemed Capital Stock.

7. Performance share units vest based on the extent to which the Company achieves certain performance targets over a performance period of January 1, 2024 to December 31, 2026. The determination of the performance level is to be made by March 15, 2027 and earned shares to be delivered thereafter.

Kevin J. McNamara

Date

** Signature of Reporting Person

02/20/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.